

Western North Carolina Conference  
 Health Benefit Rates w/ individual contribution  
 As of January 1, 2022

Salary Range	Percentage to apply	Plan 6000 (ex. Basic) 14,740				Plan 4000 (ex. Basic Plus) 20,425				Plan 5500 HSA (ex. HSA) 14,740			
		Individual Monthly	Individual Annual	Church Monthly	Church Annual	Individual Monthly	Individual Annual	Church Monthly	Church Annual	Individual Monthly	Individual Annual	Church Monthly	Church Annual
- 49,999	3%	36.83	442	1,191.50	14,298	510.58	6,127	1,191.50	14,298	3.50	42	1,191.50	14,298
50,000 59,999	4%	49.17	590	1,179.17	14,150	522.92	6,275	1,179.17	14,150	15.83	190	1,179.17	14,150
60,000 69,999	5%	61.42	737	1,166.92	14,003	535.17	6,422	1,166.92	14,003	28.08	337	1,166.92	14,003
70,000 79,999	6%	73.67	884	1,154.67	13,856	547.42	6,569	1,154.67	13,856	40.33	484	1,154.67	13,856
80,000 89,999	7%	86.00	1,032	1,142.33	13,708	559.75	6,717	1,142.33	13,708	52.67	632	1,142.33	13,708
90,000 99,999	8%	98.25	1,179	1,130.08	13,561	572.00	6,864	1,130.08	13,561	64.92	779	1,130.08	13,561
100,000 109,999	9%	110.58	1,327	1,117.75	13,413	584.33	7,012	1,117.75	13,413	77.25	927	1,117.75	13,413
110,000 119,999	10%	122.83	1,474	1,105.50	13,266	596.58	7,159	1,105.50	13,266	89.50	1,074	1,105.50	13,266
120,000 129,999	11%	135.08	1,621	1,093.25	13,119	608.83	7,306	1,093.25	13,119	101.75	1,221	1,093.25	13,119
130,000 139,999	12%	147.42	1,769	1,080.92	12,971	621.17	7,454	1,080.92	12,971	114.08	1,369	1,080.92	12,971
140,000 149,999	13%	159.67	1,916	1,068.67	12,824	633.42	7,601	1,068.67	12,824	126.33	1,516	1,068.67	12,824
150,000 159,999	14%	172.00	2,064	1,056.33	12,676	645.75	7,749	1,056.33	12,676	138.67	1,664	1,056.33	12,676
160,000 169,999	15%	184.25	2,211	1,044.08	12,529	658.00	7,896	1,044.08	12,529	150.92	1,811	1,044.08	12,529
170,000 179,999	16%	196.50	2,358	1,031.83	12,382	670.25	8,043	1,031.83	12,382	163.17	1,958	1,031.83	12,382
180,000 189,999	17%	208.83	2,506	1,019.50	12,234	682.58	8,191	1,019.50	12,234	175.50	2,106	1,019.50	12,234
190,000 199,999	18%	221.08	2,653	1,007.25	12,087	694.83	8,338	1,007.25	12,087	187.75	2,253	1,007.25	12,087
200,000 209,999	19%	233.42	2,801	994.92	11,939	707.17	8,486	994.92	11,939	200.08	2,401	994.92	11,939

Dependent Premiums in addition to above:										
Plan 6000			Plan 4000				Plan 5500 HSA			HSA Seed
								Individual		500
Spouse	865	10,380	Spouse	1,045	12,535	Spouse	865	10,380		1000
Child or Children	449	5,385	Child or Children	508	6,090	Child or Children	449	5,385		1000
Family (spouse plus child/children)	1,252	15,025	Family (spouse plus child/children)	1,547	18,560	Family (spouse plus child/children)	1,252	15,025		1500

Deductible & Maximum Out-Of-Pocket	Plan 6000		Plan 4000		Plan 5500 HSA	
	Deductible	Out of Pocket	Deductible	Out of Pocket	Deductible	Out of Pocket
In Network						
Individual	1,500	6,000	1,000	4,000	5,500	-
Family	4,500	13,200	3,000	12,000	10,000	-
Out of Network						
Individual	3,000	10,000	2,000	8,000	6,650	-
Family	9,000	30,000	6,000	24,000	13,300	-